



***MINUTES OF THE
BOARD OF COMMISSIONERS
SPECIAL MEETING***

***Thursday, February 12, 2026
12:00 Noon***

CIAA Board Room/3650 Sen. J. Bennett Johnston Avenue/Lake Charles, LA 70615

ATTENDANCE

Commissioners Present:

Mrs. Tuwana Guillory-August, Vice President
Mr. Charles K. Dagleish, Secretary/Treasurer
Mr. Kenneth B. Martin, Commissioner
Mr. Lee W. Boyer, Commissioner

Commissioners Absent:

Mr. Nora Popillion, President
Mr. Bill Hankins, Commissioner
Mrs. Denise Rau, Commissioner

Others Present:

Mr. Kevin Melton, Executive Director
Mrs. Andrea LaFleur, Director of Executive & Airport Affairs
Ms. Loretta Hanks, Director of Finance
Mr. John McMullen, Director of Facilities & Maintenance
Mr. Mitch O'Neal, Director of Operations
Mrs. Desiree K. Daigle, Admin. Specialist/Recording Secretary
Ms. Paulette Moss, Human Resources & Payroll Supervisor
Mr. Rich Gregory, HUB International Limited

CALL TO ORDER

Vice President Guillory-August called the meeting to order at 12:01 p.m. Following the Pledge of Allegiance, roll was called and a quorum was established as indicated above.

PROPOSED AGENDA

Vice President Guillory-August requested additions, deletions, and amendments to the proposed agenda and Mr. Melton announced there were none to report.

***CHENNAULT INTERNATIONAL AIRPORT
AUTHORITY (CIAA) EMPLOYEE GROUP
HEALTH INSURANCE PLAN***

Mr. Gregory gave an overview of the Level Funded Plan option which is a 1.9% increase as opposed to the current 10.1% renewal rate increase discussed at the January 15, 2026, Regular Board Meeting. Mr. Gregory stated that Chennault Airport now has the option to move into the Level Funded pool and BlueCross will underwrite and use the same exact nationwide PPO Network with better coverage. Mr. Gregory stated that Chennault Airport and employees have the opportunity to save approximately 9% in premiums for one year commencing March 1, 2026. Mr. Melton stated that the employer/employee ratio will remain the same at this time. Mr. Melton stated a meeting was called and he assured the Chennault employees that the airport will have a conversation each year with them regarding this matter. Mr. Melton stated that Chennault Airport doesn't want to change anything, however Chennault Airport's costs continue to increase. Mr. Melton stated that the airport can't continue to cover those costs so there could be some transfer of the costs to the employee. Mr. Martin asked how much does Chennault pay towards the employees' health insurance. Ms. Hanks stated that Chennault Airport pays 85% towards the employees' insurance and 50% plus \$50.00 towards the employees' child, spouse or family on the PPO plan.

VICE PRESIDENT GUILLORY-AUGUST ASKED IF THERE WAS ANY INPUT FROM THE PUBLIC. LET THE RECORD SHOW THERE IS NO INPUT FROM THE PUBLIC. MOTION WAS MADE BY MR. DALGLEISH, SECONDED BY MR. BOYER, AND CARRIED UNANIMOUSLY TO AUTHORIZE THE EXECUTIVE DIRECTOR TO SWITCH CHENNAULT AIRPORT'S CURRENT EMPLOYEE GROUP HEALTH INSURANCE TO A LEVEL FUNDED EMPLOYEE GROUP HEALTH INSURANCE PLAN AT THE CURRENT COVERAGE FOR THE YEAR COMMENCING MARCH 1, 2026.

ADJOURNMENT

VICE PRESIDENT GUILLORY-AUGUST ASKED IF THERE WAS ANY INPUT FROM THE PUBLIC. LET THE RECORD SHOW THERE IS NO INPUT FROM THE PUBLIC. MOTION WAS MADE BY MR. BOYER, SECONDED BY MR. DALGLEISH, AND CARRIED UNANIMOUSLY TO ADJOURN THE MEETING. With no further business to come before the Commissioners, Vice President Guillory-August declared the meeting adjourned at 12:34 p.m.

MR. NORA POPILLION, PRESIDENT

MR. CHARLES K. DALGLEISH, SECRETARY/TREASURER